

## **INTERVIEW PRACTICE QUESTIONS:**

- **What is important to you in a company?**
- **Tell me about your ideal job.**
- **What attracts you to this position/company?**
- **What do you know about our organization?**
- **What experiences do you have that will help you be successful in this position?**
- **Which college subjects did you like most/least? Why?**
- **Describe your most significant accomplishment and how it will relate to your future work in this position.**
- **How would you describe your leadership style?**
- **What do you think are the most important characteristics and abilities for a person to be successful? How would you rate yourself on these?**
- **What was the last major problem you were confronted with? What action did you take to resolve it?**
- **If I were to contact your previous supervisors, what would they say are your strengths and weaknesses?**
- **If I were to contact your previous supervisors, what would they say are your abilities as a leader?**
- **How do you work under pressure?**

- **What things frustrate you the most and how do you cope with them?**
- **Give me an example of a task that required you to use research / fact-finding skills to solve a problem.**
- **Tell me about a time when you missed an obvious solution to a problem.**
- **Describe a situation in which you were able to use persuasion to successfully convince someone to see things your way.**
- **Convince me that you can adapt to a wide variety of people, situations, and environments, based on examples from your previous experience.**
- **Give an example of a time when you had to come to a quick decision.**
- **Describe the most difficult decision you've had to make and how you arrived at your decision.**
- **When was the last time you broke the rules / thought outside the box and how did you do it?**
- **Give me an example of a time when you had to conform to a policy with which you did not agree.**
- **Where do you see yourself in 3-5 years?**
- **What are your plans for continued study/degrees?**
- **What kind of salary do you expect if you are hired? In 3-5 years?**
- **Why should we hire you? What can you do for us that someone else can't?**