INTERVIEW PRACTICE QUESTIONS:

• What is important to you in a company?

• Tell me about your ideal job.

• What attracts you to this position/company?

• What do you know about our organization?

• What experiences do you have that will help you be successful in this position?

• Which college subjects did you like most/least? Why?

• Describe your most significant accomplishment and how it will relate to your future work in this position.

• How would you describe your leadership style?

• What do you think are the most important characteristics and abilities for a person to be successful? How would you rate yourself on these?

• What was the last major problem you were confronted with? What action did you take to resolve it?

• If I were to contact your previous supervisors, what would they say are your strengths and weaknesses?

• If I were to contact your previous supervisors, what would they say are your abilities as a leader?

• How do you work under pressure?
• What things frustrate you the most and how do you cope with them?

• Give me an example of a task that required you to use research / fact-finding skills to solve a problem.

• Tell me about a time when you missed an obvious solution to a problem.

• Describe a situation in which you were able to use persuasion to successfully convince someone to see things your way.

• Convince me that you can adapt to a wide variety of people, situations, and environments, based on examples from your previous experience.

• Give an example of a time when you had to come to a quick decision.

• Describe the most difficult decision you’ve had to make and how you arrived at your decision.

• When was the last time you broke the rules / thought outside the box and how did you do it?

• Give me an example of a time when you had to conform to a policy with which you did not agree.

• Where do you see yourself in 3-5 years?

• What are your plans for continued study/degrees?

• What kind of salary do you expect if you are hired? In 3-5 years?

• Why should we hire you? What can you do for us that someone else can’t?